

## POLICY: FIRE DEPARTMENT INCENTIVE PROGRAM

Policy Date:  
April 1, 2022

### I. PURPOSE

To encourage members of the Gourley Township Volunteer Fire Department to participate in scheduled training and to attend meetings and that by doing so they shall receive compensation for fulfilling the requirements of each.

### II. POLICY

Any member of the Gourley Township Volunteer Fire Department who meets the set criteria detailed below shall receive one or both compensations. There shall be a \$3500.00 payout cap amount. If more members qualify causing the payout to exceed the cap amount, then the individual payments will be prorated (dividing the \$3500.00 equally) among all trainees.

#### A. Training Incentive

1. Completion of 20 hours of documented training shall be compensated at \$150.00
2. Members shall be able to make up training hours if missed but they must be documented and signed by an administrative member of the department.
3. Training hours take priority over make up hours.

#### B. Meeting Attendance

1. Attendance at a total of 8 monthly meetings shall be compensated at \$150.00
2. Members shall be able to make up meeting hours but they must be documented and signed by an administrative member of the department.
3. Make up hours shall be a total of 8 hours once set training hours are met.
4. Attendance hours take priority over make up hours

#### C. Amendments/Termination

1. Amendments to the program may be made as necessary.
2. Any and all alterations shall be voted upon by members.
3. Alterations will require the approval the Gourley Township Board once the program is in place.
4. The program may be terminated at any time if funding becomes unavailable.

Date Implemented: April 1, 2022

Signed: 

(Amended February 14, 2022)